

**INSTRUCTIONS:** Please enter the requested data points in the fields below (outlined in red), and select the specific program that you currently use for your 401(k) Plan. The spreadsheet will then calculate the projected annual savings available by switching to 401keSolution.

**PLAN COST COMPARISON**

**Proposal Assumptions:**

# of Eligible Employees: Existing Plan Assets:  
 # of Active Participants: Safe Harbor Election: Yes No

Please select program for comparison:

EMPLOYER-PAID FEES	401keSolution	
Program Migration Fee		
Annual Administration Fee		
Annual Compliance Fee		
Total Fees - Year 1		
Total Fees - Annually		

*2-Year Savings*

*Employer Savings*

PLAN-PAID FEES	401keSolution	
ePA: Annual Account Fee		
Mutual Fund Expenses		
Solicitor/Fiduciary Advisor Fee		
Total Fees - Annually		

*Annual Savings*

*Plan Savings*

Total Annual Costs		
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*Total Savings*

**Fi401k: Fiduciary Adviser Services**

Implementation Fee: Minimum Annual Fee:

\*Terms of Payment: The Implementation Fee and pro-rated Minimum Annual Fee shall be invoiced concurrent with contracting and is due immediately, in order to engage Fi401k Advisor's Fiduciary Adviser Services and activate insurance coverage. Thereafter, the Minimum Annual Fee shall be invoiced quarterly, in arrears, and shall be due upon receipt. The Minimum Annual Fee shall be reduced by 20% per \$100,000 of plan assets, until such time as the aggregate plan assets exceed \$500,000; whereby the Minimum Annual Fee shall be deemed satisfied by the Annual Fees collected from plan assets thereafter. The Annual Fee is prorated and calculated quarterly, in arrears, based on the market value of the aggregate plan assets on the last trading day of every calendar quarter as well as paid through an automated debit from plan assets.

*We look forward to working with you to realize these savings!*

